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KEYWORDS	ABSTRACT
Superposition,	The study examined final-year undergraduate business students' perception
Entanglement, And	regarding the relative importance of different employability skills for entry-
Quantum Interference,	level positions; the extent to which academic, personal management and
Quantum Mechanical,	teamwork skills are fully developed at the point of graduation; and the relative
Cybersecurity	- importance of different learning methods in aiding the acquisition of
ARTICLE HISTORY	
Date of Publication:16-04-	employability skills. Based on a structured survey questionnaire administered
2025	to final-year undergraduate business students, the four most important
Conference Organizer(s)	employability skills for recruitment to entry-level positions are communication
Research Consultancy on	skills, learning skills, positive attitudes and behaviours, and problem-solving
Social & Management	skills. While the literature finds communication skills, problem-solving skills
Development	and interpersonal skills often appear among the highest ranked skills in terms
&	of importance, the significance of this study is that 'learning skills' ranked as the
University of Karachi	
DHA Suffa University	second most important employability skill. In today's fast-paced work
	environments that are characterised by rapid knowledge obsolescence and an
	unknown future, willingness to learn and proactive lifelong learning are key to
	sustaining long term employability. Based on students' responses, the areas that
	ranked below expectation were numeracy skills, IT literacy skills, and ability to
	'resolve and manage conflicts' within teams. The study finds that students used
	a combination of traditional and student-centred learning methods and
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Corresponding Email	pedagogies to acquire employability skills.
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